



SAVA Center Job Description

Position Title:	Couples and Family Therapist (Full-time)
Reports to:	Director of Clinical Services
FLSA Status:	Exempt.
Compensation:	\$65,000 - \$70,000

POSITION SUMMARY:

The SAVA Center Couples and Family Therapist will primarily provide confidential couples and family therapy services to anyone affected by sexual violence. They may also provide some individual therapy. They will conduct intake assessments, consultations, crisis intervention/risk assessments (as needed), and provide support to other therapists, staff, and interns. The person in this position will split their time between our Fort Collins and Greeley offices. The Couples and Family Therapist is a new position for the SAVA Center, so the person in this role will be actively involved in shaping what this position will look like.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Clinical:

- Provide trauma-specific couples and family counseling to primary and secondary survivors of sexual violence. Provide trauma-focused individual therapy services and other direct services as needed.
- Conduct consultations with new therapy clients, providing initial evaluation and assessment for survivors to determine readiness for counseling.
- On average, 45 – 50% of your hours worked per week need to be direct client contact hours. Remaining hours will be comprised of administrative responsibilities and other related duties described below, as well as preparation for client sessions and continuing education/training.
- Attend regular clinical supervision provided by the SAVA Center, as well as clinical team meetings.
- Provide non-therapeutic crisis intervention and advocacy services to sexual assault victims and their families.
- Abide by SAVA policies and all ethical and legal guidelines related to the provision of clinical services per Colorado Law, HIPAA, and codes of ethics governed by your professional organization(s).

Administrative:

- Collect and enter statistical data on the provision of services, and prepare reports in accordance with prescribed reporting requirements.
- Maintain client records.
- Prepare information for clinical billing.
- Assist with answering phones and other general office duties.

Other Related Duties:

- Assist with hotline calls and walk-in clients during office hours, as available and as needed.
- Attend regularly scheduled staff meetings and clinical team meetings.
- Attend SAVA events in the community as needed.
- Follow established SAVA Center policies and procedures.
- Facilitate Foundations of Support workshops as needed.
- Network with others in community partner organizations.
- Assist with the annual Soiree and other fundraising events as needed.
- Perform other duties as assigned.
- Complete 40 hours of hotline training.
- May be asked to take an occasional hotline shift outside of your regularly scheduled work hours. In a typical year, this might include taking around six ~12-hour long shifts. Any time spent answering calls or responding to SANE exams during a hotline shift can be flexed out of your regular schedule.



BENEFITS:

The SAVA Center is invested in supporting the professional development and well-being of staff. Examples of this include:

- SAVA will pay for therapists to attend professional trainings in evidence-based treatments for trauma, such as EMDR or TF-CBT. Upon completion of such a training, therapists may be eligible for a pay increase.
- Staff are also supported in engaging in additional continued education as a part of their work.
- SAVA provides full-time therapists with one-hour of individual clinical supervision or consultation each week, regardless of their licensure status, to ensure all clinicians have a consistent space to process their work.
- The clinical team meets biweekly to connect with one another and engage in group supervision or education/training.
- Clinicians are not expected to spend more than an average of 50% of their time engaged in direct client contact hours. SAVA limits caseloads because we recognize the demands of engaging in trauma-focused therapy and think it is important that therapists have time to prepare for and reflect on their work.
- Depending on the current needs of the clinical team, therapists may also have the opportunity to participate in additional group consultation related to specialized areas of practice, such as play therapy or EMDR.
- SAVA holds a staff-wide self-care day once a quarter, wherein the staff have the opportunity to connect outside of the office and participate as a team in a self-care activity.

The SAVA Center offers several benefits to employees working a minimum of 24 hours per week. Benefits include:

- Health insurance through Anthem. There are several plans to choose from, and SAVA pays either \$200 or 60% of the premium per month, whichever is more.
- Vision and dental insurance plans.
- SAVA offers around 13 hours of paid time-off per month and 12 paid holidays per year.
- SAVA will match up to 3% toward an IRA retirement plan.

MINIMUM QUALIFICATIONS:

- Licensure in good standing as an LMFT in Colorado.
- Master's degree in Marriage and Family Therapy, Counseling, Social Work, or other clinical mental health services program.
- Experience working with family systems, including parent-child dynamics for children ages 3 and up.
- 1 year of experience providing trauma-focused therapy.
- Understanding of ethics and Colorado law pertaining to clinical work.
- Clear understanding of ethics specific to couples and family counseling.
- Knowledgeable on the topic of sexual violence and its impacts on individuals and systems.
- Excellent written communication.
- Must have reliable transportation.

PREFERRED QUALIFICATIONS:

- 2 years of experience providing trauma-focused therapy to individuals, couples, and/or families impacted by sexual violence.
- Fully trained in an evidence-based and/or evidence-informed practice applicable to working with survivors of trauma, and ideally one applicable to working with families impacted by trauma (e.g., PCIT, CFTSI, Filial Therapy, TF-CBT, etc.).
- Knowledgeable about best practices for a range of topics related to the provision of couples and family therapy (e.g., documentation, policies, procedures, billing, etc.).
- Experience working with survivors of intimate partner and domestic violence, and confidence in your ability to screen for these concerns when working with couples and families.
- Fluent in Spanish and able to provide therapy in Spanish.
- Excellent public speaking skills.
- Strong organizational and leadership skills.
- Knowledge of community resources.



COMPETENCIES:

Communication & Interaction:

- Fluency in speaking and writing in English.
- Strong interpersonal skills and ability to interact with a diverse group of people.
- Ability to work effectively both independently and as part of a team.
- Self-motivated with the ability to meet deadlines, remain flexible, and adjust to changing priorities.
- Proficiency in Microsoft Office including Word and Excel.
- Strong written and verbal communication skills.
- Ability to work evenings (until 6:30pm).
- Ability to work occasional weekends as necessary to meet SAVA Center needs. In a typical year, this might include facilitating up to four 3-hour long Foundations of Support workshops on Saturdays and helping with one or two fundraising events on a weekend.

Organization

- Strong organizational skills and ability to multi-task.
- Ability to gather data, compile information and prepare reports.
- Ability to maintain accurate records and enter client data according to prescribed timelines.

Diversity

- Culturally responsive and comfortable working with diverse populations.

SAVA Center is dedicated to the principles of equal employment opportunity. SAVA prohibits unlawful discrimination against applicants on the basis of age, race, sex, color, religion, national origin, disability, military status, genetic information, sexual orientation, gender identity or expression, or any other status protected by applicable state or local law.

If you are interested in applying for this position, please submit a cover letter and resume to the Director of Clinical Services, Maya Schmidt, at: maya@savacenter.org

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