SAVA Center Job Description

Position Title: Lead Therapist (Full-time)
Reports to: Director of Clinical Services
Employment Status: Salary-Exempt
Compensation: $60,000 - $65,000

POSITION SUMMARY:
The SAVA Center Lead Therapist provides confidential, short- and long-term therapy services to anyone affected by sexual violence. They will provide therapy for children, adolescents, adults, and groups. They will conduct intake assessments, consultations, crisis intervention/risk assessments (as needed), and provide support to other therapists, staff, and interns. The person in this position will be responsible for supervising clinical interns and will have oversight of clinical internships offered at SAVA. This person will also be responsible for managing the consultation process for all new therapy clients at SAVA and will assist with a range of administrative tasks related to SAVA’s clinical services. The Lead Therapist will work primarily in our Larimer County offices, with some time spent in our Greeley office.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Clinical:
- Maintain a case load of ~15 clients.
- Provide trauma-focused individual and group counseling to primary and secondary survivors of sexual violence.
- Provide other direct services as needed.
- Conduct consultations with new therapy clients, providing initial evaluation and assessment for victims/survivors to determine readiness for individual and/or group counseling.
- Provide clinical supervision to up to 3 clinical interns at a given time
- Assist other therapists and staff with crisis intervention and risk assessments/safety planning as needed.
- Abide by SAVA policies and all ethical and legal guidelines related to the provision of clinical services per Colorado Law, HIPAA, and codes of ethics governed by your professional organization(s).

Administrative:
- Assist with a variety of administrative tasks related to SAVA’s clinical services.
- Manage the consultation process for all new therapy clients at SAVA, including overseeing the waiting list.
- Oversee clinical internships offered at SAVA, including communicating with potential interns and with universities.
- Collect and enter statistical data on the provision of services, and prepare reports in accordance with prescribed reporting requirements.
- Maintain client records and clinical supervision records.
- Prepare information for clinical billing.
- Assist with answering phones and other general office duties.

Other Related Duties:
- Assist with hotline calls and walk-in clients during office hours, as available and as needed.
- Attend regularly scheduled staff meetings and clinical team meetings.
- Attend SAVA events in the community as needed.
- Follow established SAVA Center policies and procedures.
- Facilitate Foundations of Support workshops as needed.
- Network with others in community partner organizations.
- Assist with the annual Soiree and other fundraising events as needed.
- Perform other duties as assigned.
- Complete 40 hours of hotline training.
- May be asked to take an occasional hotline shift outside of your regularly scheduled work hours. In a typical year, this might include taking around six ~12-hour long shifts. Any time spent answering calls or responding to SANE exams during a hotline shift can be flexed out of your regular schedule.
BENEFITS:
The SAVA Center is invested in supporting the professional development and well-being of staff. Examples of this include:
- SAVA will pay for therapists to attend professional trainings in evidence-based treatments for trauma, such as EMDR or TF-CBT. Upon completion of such a training, therapists may be eligible for a pay increase.
- Staff are also supported in engaging in additional continued education as a part of their work.
- SAVA provides full-time therapists with one-hour of individual clinical supervision or consultation each week, regardless of their licensure status, to ensure all clinicians have a consistent space to process their work.
- SAVA will provide supervision-of-supervision for the Lead Therapist.
- The clinical team meets biweekly to connect with one another and engage in group supervision or education/training.
- SAVA limits clinician caseloads because we recognize the demands of engaging in trauma-focused therapy and think it is important that therapists have time to prepare for and reflect on their work.
- Depending on the current needs of the clinical team, therapists may also have the opportunity to participate in additional group consultation related to specialized areas of practice, such as play therapy or EMDR.
- SAVA holds a staff-wide self-care day once a quarter, wherein the staff have the opportunity to connect outside of the office and participate as a team in a self-care activity.

The SAVA Center offers several benefits to employees working a minimum of 24 hours per week. Benefits include:
- Health insurance through Anthem. There are several plans to choose from, and SAVA pays either $200 or 60% of the premium per month, whichever is more.
- Vision and dental insurance plans.
- SAVA offers around 13 hours of paid time-off per month and 12 paid holidays per year.
- SAVA will match up to 3% toward an IRA retirement plan.

MINIMUM QUALIFICATIONS:
- Current licensure in good standing as an LPC, LMFT, LCSW, or LP in Colorado.
- Eligible to provide clinical supervision according to Colorado’s requirements for your professional license.
- 1 year of experience providing trauma-focused therapy to individuals impacted by sexual violence.
- Education and training in counseling children, adolescents, and families.
- Trained and experienced in play therapy.
- Experience with crisis intervention, risk assessment, and mandatory reporting.
- Thorough understanding of ethics and Colorado law pertaining to clinical work.
- Knowledgeable on the topic of sexual violence and its impacts on individuals and systems.
- Excellent written communication and clinical documentation skills.
- Strong analytical and problem-solving skills.
- Must have reliable transportation.

PREFERRED QUALIFICATIONS:
- Education and training in clinical supervision.
- 1 year of experience providing clinical supervision.
- 2 years of experience providing trauma-focused therapy to children, adolescents, and adults.
- Fully trained and experienced in an evidence-based practice applicable to working with survivors of trauma (e.g., TF-CBT, PCIT, EMDR, etc.).
- Knowledgeable about best practices for a range of topics related to the provision of therapy (e.g., documentation, policies, procedures, billing, etc.).
- Credentialled as a Registered Play Therapist.
- Fluent in Spanish and able to provide therapy in Spanish.
- Excellent public speaking, organizational, and leadership skills.
- Strong knowledge of community resources.
COMPETENCIES:

Communication & Interaction
- Fluency in speaking and writing English.
- Strong interpersonal skills and ability to interact with a diverse group of people.
- Ability to work effectively both independently and as part of a team.
- Self-motivated with the ability to meet deadlines, remain flexible, and adjust to changing priorities.
- Ability to provide clear and thoughtful feedback to other clinicians, staff, and interns.
- Proficiency in Microsoft Office including Word and Excel.
- Strong written and verbal communication skills.
- Ability to work evenings (until 6:30pm).
- Ability to work occasional weekends as necessary to meet SAVA Center needs. In a typical year, this might include facilitating up to four 3-hour long Foundations of Support workshops on Saturdays and helping with one or two fundraising events on a weekend.

Organization
- Strong organizational skills and ability to multi-task.
- Ability to gather data, compile information and prepare reports.
- Ability to maintain accurate records and enter client data according to prescribed timelines.

Diversity
- Culturally responsive and comfortable working with diverse populations.

SAVA Center is dedicated to the principles of equal employment opportunity. SAVA prohibits unlawful discrimination against applicants on the basis of age, race, sex, color, religion, national origin, disability, military status, genetic information, sexual orientation, gender identity or expression, or any other status protected by applicable state or local law.

If you are interested in applying for this position, please submit a cover letter and resume to the Director of Clinical Services, Maya Schmidt, at: maya@savacenter.org

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